

Memorandum of Understanding (MOU)

This Memorandum of Understanding (MOU) is made and entered into by and between **Nexzera Staffing Technology Solutions (SkillBridge)**, a company located at 02nd & 03rd Floor, ACR PortView Apartment, Krishnapatnam Port Road, Haranthapuram, Nellore - 524003 and **DBS Institute of Technology**, located at D.S.naidu nagar, Maddurupadu (v), Kavali (M), Nellore, AP.

Purpose:

The purpose of this MOU is to establish the terms and conditions under which **Nexzera Staffing Technology Solutions (SkillBridge)** will provide an Internship Program to the students from **DBS Institute of Technology**. The program aims to equip the students with the necessary skills to secure employment in the IT industry. This program will be offered to final-year students as part of their final semester, with a six-month internship duration. Internships for 1st, 2nd, and 3rd-year students will also be offered based on specific requirements.

Scope of Internship Program:

Nexzera Staffing Technology Solutions (SkillBridge) agrees to provide the following internship program to the selected students:

1. **Technical Skills:** Comprehensive training and internship program on relevant technologies used in the IT industry.
2. **Soft Skills:** Development of communication, teamwork, and other interpersonal skills.
3. **Organizational Skills:** Training on project management, time management, and organizational behaviour.
4. **Employee Experience:** Exposure to real-world corporate environments and work culture.

Duration and Schedule:

- **Duration:** The internship program for final-year students will span 6 months. For other years, duration may vary based on specific requirements.
- **Work Schedule:** Students are required to be present at the Nexzera Staffing Technology Solutions (SkillBridge) Office from 09:30 AM to 06:30 PM, though this schedule may be altered or changed based on the students' flexibility and needs.
- **Location:** The internship program will take place at the Nexzera Staffing Technology Solutions (SkillBridge) Office located at Haranthapuram, Nellore - 524003

Responsibilities of Nexzera Staffing Technology Solutions (SkillBridge):

1. **Provide Mentors:** Nexzera Staffing Technology Solutions (SkillBridge) will assign qualified mentors to conduct the internship sessions.
2. **Training:** Nexzera Staffing Technology Solutions (SkillBridge) will supply all necessary training content and resources.
3. **Certificates:** Upon successful completion of the Internship Program, Nexzera Staffing Technology Solutions (SkillBridge) will issue certificates to the students who have successfully fulfilled all program requirements.

Nexzera Staffing Technology Solutions Private Limited

2nd floor, ACR PortView Apartment, Krishnapatnam Port Road, Haranthapuram, Nellore, Andhra Pradesh, India – 524003.

CIN: U72900AP2022PTC121897

4. **Infrastructure:** Nexzera Staffing Technology Solutions (SkillBridge) will provide office space, seating arrangements, and internet facilities.
5. **Student Selection:** Nexzera Staffing Technology Solutions (SkillBridge) will be involved in selecting the batch of students for this program. If there are more students interested than available spots, Nexzera Staffing Technology Solutions (SkillBridge) will make the final selection based on a fair assessment of the students' communication skills, analytical skills, level of enthusiasm, and positive attitude towards learning and upskilling themselves to secure a job in IT.

Responsibilities of DBS Institute of Technology:

1. **Student Selection:** DBS Institute of Technology will initially identify students who are willing and eligible to participate in the internship program and collaborate with Nexzera Staffing Technology Solutions (SkillBridge) in the final selection process.
2. **Coordination:** Provide necessary coordination and support to facilitate the smooth conduct of the internship sessions.
3. **Attendance:** Ensure that students adhere to the internship schedule and maintain regular attendance.
4. **Conflict Management:** Manage and support any conflicts arising between Nexzera Staffing Technology Solutions (SkillBridge)'s internship schedule and the students' regular course schedule at the institution.

Responsibilities of Students:

1. **Laptops:** Students must bring their own laptops to learn and practice during the internship sessions.
2. **Transportation:** Either the institution or the students themselves are responsible for managing transportation to and from the Nexzera Staffing Technology Solutions (SkillBridge) Office.

Terms and Conditions:

1. **Internship Program Expenses:** The internship program will be provided at a fee of Rs. 10,000 per student for the final-year students. Nexzera Staffing Technology Solutions (SkillBridge) will share 20% of the collected amount with the college management as part of the official collaboration.
2. **Commitment:** Students must commit to the full duration of the internship program and adhere to the guidelines set by Nexzera Staffing Technology Solutions (SkillBridge).
3. **Confidentiality:** Both parties agree not to disclose the agreed terms to any third party, students, or parents.
4. **Intellectual Property:** Any training content or access to the tools provided by Nexzera Staffing Technology Solutions (SkillBridge) shall remain the intellectual property of Nexzera Staffing Technology Solutions (SkillBridge) and shall not be reproduced or distributed without prior written consent.
5. **Termination:** Either party may terminate this MOU with a written notice of 30 days. Both parties will work together to minimize any negative impact on the students in such a case.

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6. **Amendment:** This MOU may be amended only in writing and signed by both parties.
7. **Indemnity:** DBS Institute of Technology agrees to indemnify and hold Nexzera Staffing Technology Solutions (SkillBridge) harmless from any claims arising out of the participation of their students in the internship program.
8. **Ongoing Internship Program:** This MOU reflects an ongoing internship program for DBS Institute of Technology students. Both parties agree to review and update the program based on mutual agreement.

Nexzera Staffing Technology Solutions (SkillBridge)'s Methodology

The internship will follow the Nexzera Staffing Technology Solutions (SkillBridge) method, which includes interactive sessions, practical assignments, job simulation, project-based training, mentorship, mock interviews, ATS-friendly resume preparation, and career guidance.

Signatures

This MOU is effective as of the date first written above and will remain in effect until the completion of the internship program unless terminated earlier in accordance with the terms specified herein.

Nexzera Staffing Technology Solutions (SkillBridge)

Name: RAMYA GOWDA

Title: Managing Director

Date: 28-10-2024

Signature/Stamp

FOR NEXZERA STAFFING TECHNOLOGY SOLUTIONS PRIVATE LIMITED

Director

DBS Institute of Technology

Name: Damiselthy Sudheer Naidu

Title: Correspondent

Date: 28-10-2024

Signature/Stamp

For DBS Institute of Technology

Correspondent

Nexzera Staffing Technology Solutions Private Limited

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